



2021

ESG FACT SHEET

Mine. Enhance. Sustain.



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ROLLING BACK MINING'S ENVIRONMENTAL LEGACY

THROUGH LARGE-SCALE RETREATMENT OF MINE DUMPS

FORWARD-LOOKING STATEMENTS

Some of the information in this fact sheet may contain projections or other forward-looking statements regarding future events or other financial performance, including information relating to our Group, that are based on the beliefs of our management, as well as assumptions made by and information currently available to our management. When used in this fact sheet, the words "estimate", "project", "believe", "anticipate", "intend", "expect" and similar expressions are intended to identify forward-looking statements. Such statements reflect our current views with respect to future events and are subject to risks, uncertainties and assumptions. Many factors could cause the actual results, performance or achievements to be materially different from any future results, performance or achievements that may be expressed or implied by such forward-looking statements, including, among others, adverse changes or uncertainties in general economic conditions in the markets we serve, a drop in the gold price, a prolonged strengthening of the rand against the dollar, regulatory developments adverse to DRDGOOLD or difficulties in maintaining necessary licences or other governmental approvals, changes in DRDGOOLD's competitive position, changes in business strategy, any major disruption in production at key facilities or adverse changes in foreign exchange rates and various other factors.

These risks include, without limitation, those described in the section titled "Risk Factors" included in our Form 20-F for the fiscal year ended 30 June 2021, which we filed with the United States Securities and Exchange Commission (SEC) on 28 October 2021. You should not place undue reliance on these forward-looking statements, which speak only as of the date thereof. We do not undertake any obligation to publicly update or revise these forward-looking statements to reflect events or circumstances after the date of this report or the occurrence of unanticipated events. Any forward-looking statement included in this report has not been reviewed or reported on by DRDGOOLD's auditors.

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ABOUT THIS FACT SHEET

As environmental, social and governance (ESG) issues increasingly gain prominence in the decision-making of our stakeholders, this is the second year that DRDGOLD provides a concise overview of how our business strategy promotes the values of sustainable development.

We endeavour to improve the transparency of ESG disclosures, taking cognisance of material issues affecting ESG within the Group.

We also report on our alignment with the United Nations Sustainability Development Goals (SDGs) as well as the World Gold Council Responsible Gold Mining Principles (WGC RGMPS), all of which are of strategic importance to us.

This ESG fact sheet contains sustainability data which is also contained in our Annual Integrated Report and therefore should be read in conjunction with the report which can be found on the company's website: www.drdgold.com/investors-and-media/annual-reports/2021.

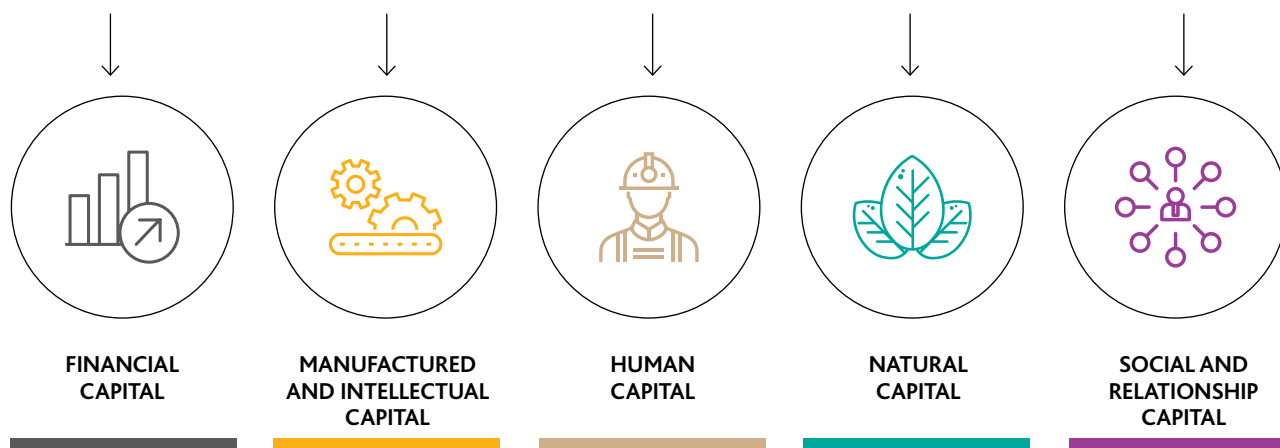
The Annual Integrated Report is prepared in accordance with the International Integrated Reporting Council Reporting Framework and the GRI standards. We also applied other standards, codes, principles and guidelines during our reporting processes: the King IV Report on Corporate Governance for South Africa, 2016 (King IV), JSE Limited Listings Requirements, and the Companies Act of South Africa Limited (Act No.71 of 2008).

Information in this fact sheet relates to Ergo Mining Proprietary Limited (Ergo) and Far West Gold Recoveries Proprietary Limited (FWGR), the operating subsidiaries of DRDGOLD Limited (DRDGOLD), during the financial year from 1 July 2020 to 30 June 2021.

STRATEGIC APPROACH TO SUSTAINABILITY

In the early days of gold mining in Johannesburg, there was limited understanding and focus on the future environmental impacts of mine residue deposition. In the decades that followed, a second, equally challenging situation arose when a city sprung up around these dumps, with residential communities growing and moving ever closer to the mines.

A strategy informed by sustainable development



This was aggravated by the forced displacement of communities and the social engineering of the apartheid era, and poorly managed urban influx and development policies since democracy. This has resulted in hundreds of thousands of people living in formal and informal communities, much too close to mine dumps – dumps that were closed to a standard of environmental containment that assumed community presence much further away.

We deal with this dilemma by taking an integrated approach to social and natural capital. They are inextricably linked, and delivering value in respect of the one, also brings us closer to our goals in respect of the other. Our aim is to leave an enduring legacy by permanently removing many of the old mine dumps scattered around the Witwatersrand that were either built where they did not belong in the first place, or that had become inappropriately situated because of the movement of people and our new urban reality.

We do this by reprocessing the dumps and redepositing resultant waste onto tailings storage facilities that are managed in accordance with contemporary standards of environmental and geo-technical standards, cleaning environmentally sensitive areas in the process and freeing up land for redevelopment. This yields both a

substantial environmental dividend as well as a social dividend in improving the quality of life of affected communities while also creating financial value, allowing sustainable land use to take place in areas previously sterilised. The value delivery is therefore truly integrated and firmly aligned with the principles of sustainable development.

Our process is technology-based requiring a specialised skillset on the part of our employees. Hazardous reagents are used in our metallurgical process which requires sharp focus on safety and governance while the prominence of water and electricity consumption requires acute awareness and ongoing development to limit and reduce our impact on the environment. ESG is key to our commitment to sustainable development and our goals of reversing the environmental legacy of early mining, limiting and reducing our impact on natural resources and of improving the quality of life of our affected communities.

With every project we challenge ourselves to ensure that our values, ambitions and actions are aligned. We ask ourselves: do we provide an inclusive workspace that promotes diversity; do we provide our employees and women in particular with a working environment that is both physically and emotionally safe; is our workforce trained and equipped to deal with

the ever-changing factors influencing our business and the increasingly prominent role of technology? We ask ourselves whether our usage of water is optimal and if we minimise the extent to which we rely on potable water? Are we managing effluent effectively and preventing the discharge of pollutants into surrounding water sources?

Are we doing enough to reduce our reliance on power utility Eskom and thus our reliance on coal-fired electricity and its associated carbon footprint, and promoting sustainability through strategies that soften the impact of Eskom's pricing policy, and the poor quality and erratic nature of electricity supply? Is our dust monitoring programme effective in reducing the nuisance factor to affected communities? Do we have the relevant regulatory compliance requirements to address uncertainty?

These questions also inform an integrated thinking process in the execution of our overall business strategy by the board of directors.

A very prominent part of our business focus is that of tailings storage facility (TSF) safety. We subscribe to the contemporary imperative of greater transparency and enhanced governance in terms of the technical standards, safety and environmental impact of TSFs, a commitment that so far has led us to implement the following:



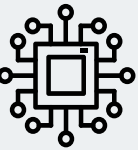
- A Group wide review of TSF management policy to align with best practice



- Internal Tailings Performance Management System ("TPMS") for dedicated data collection, storage and processing



- Quarterly drone and satellite surveillance



- Review of various technologies which could be used to enhance TSF observation and monitoring



- Independent Tailings Review Panel to replace Review Board

Our strategic focus areas with a direct link to ESG include:



Using technology and information to enhance operational performance and to minimise the impact on the environment



Create a values driven culture of employee safety, empowerment, diversity and inclusivity



Improving the quality of life of communities surrounding our operations

ESG GOVERNANCE

The board of directors (Board) is ultimately responsible for setting the governance standards of the Company to ensure that business is conducted ethically, responsibly and in accordance with principles of good corporate governance. The social and ethics committee assists the board in executing this responsibility. Key activities of the social and ethics committee include:

- Monitoring the Group's activities with regard to the 10 principles set out in the United Nations Global Compact and the Organisation for Economic Co-operation and Development recommendations regarding corruption; the Employment Equity Act 55 of 1998; and the Broad-Based Black Economic Empowerment Act 53 of 2003

- Principles governing sponsorship, donations and charitable giving
- Monitoring the environment, health and public safety, including the impact of the Group's activities and of its products or services
- Monitoring labour and employment practices
- Reviewing the Group's Code of Ethics
- Providing guidance on corporate citizenship initiatives
- Reviewing cases of employee conflicts of interests, misconduct or fraud, or any other unethical activity by employees of the Group
- The executive committee led by the Chief Executive Officer is responsible for executing the ESG strategy and reporting back to the board.

DRDGOLD has identified the following eight United Nations SDGs which are aligned to our core purpose as a business and our overall strategy:



ESG RISKS

Our board oversees our risk strategy, including risk appetite and risk management governance. DRDGOLD employs a formal, enterprise-wide risk management process (ERM) designed in terms of which risks are identified, reviewed and recorded periodically, risk targets are set and risks ownership allocated to the appropriate executive or senior manager. ESG risks feature prominently in our ERM and considered both in terms of business risk and business opportunity with increased focus on value targets.

TOP 6 ESG-RELATED RISKS ARE:

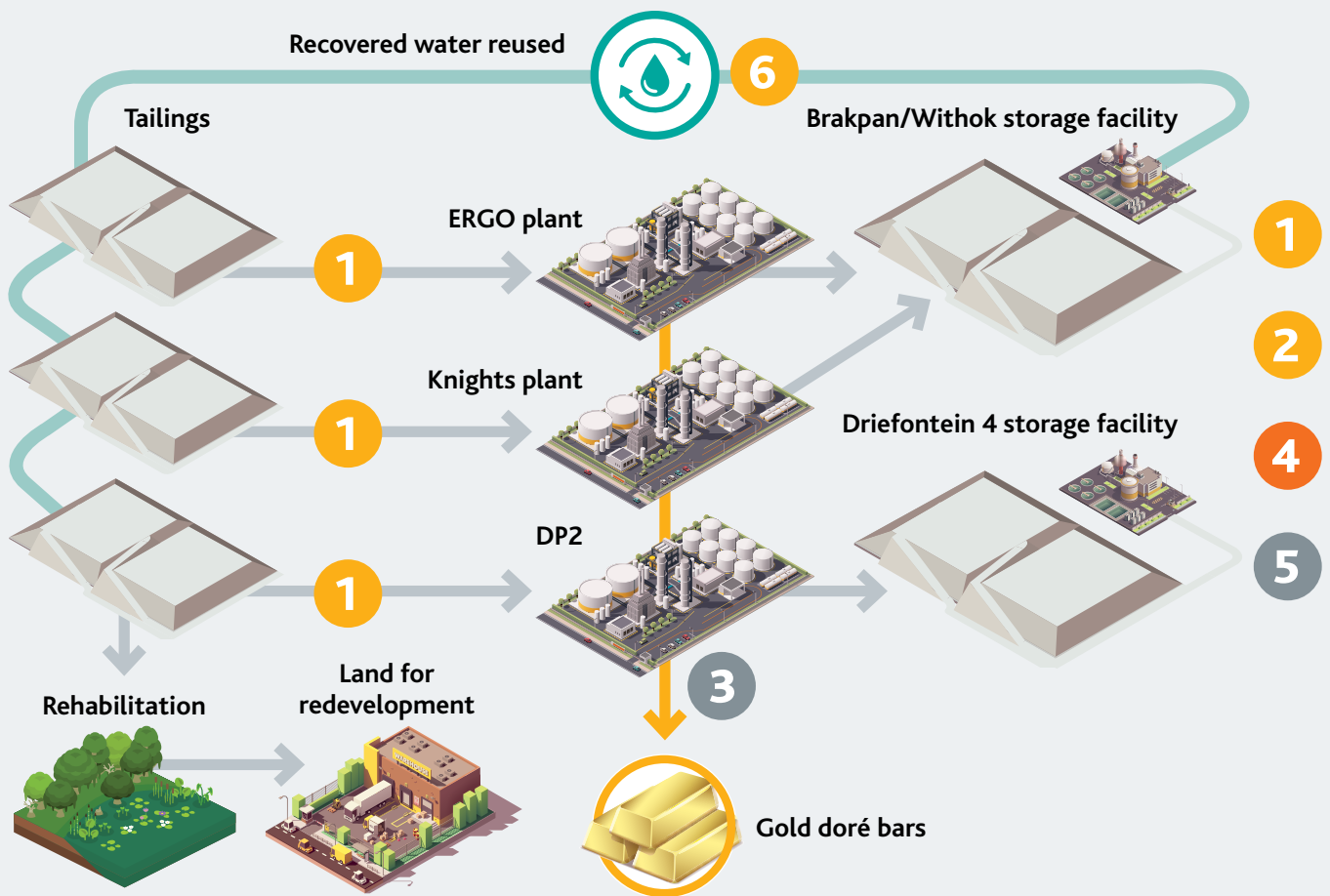
- 1 ESKOM power failure and rising electricity prices
- 2 Social unrest
- 3 Increased crime
- 4 Social licence to operate
- 5 Extreme weather
- 6 Water cost and availability

Note:

- Risks which the company can influence for the better from within its operations, where they relate in part to alternative sources of power
- Result of the company's successful handling of manageable risks
 - Risks outside of the company's control

RISK IMPACT ON OUR OPERATIONS

Below is an illustration of how these impact our operations:



For more information on how these risks are mitigated, please refer to our operating environment on pages 45 to 52 of the Annual Integrated Report and the risks and opportunities section on pages 40 to 44.

MATERIAL ISSUES

ENVIRONMENTAL VALUE-ADD

Strategic focus area

Using technology and information to enhance operational performance and to minimise the impact on the environment

Applicable UN SDGs:



Strategically relevant WGC RGMPs:

8 – Environmental stewardship

9 – Biodiversity, land use and mine closure

10 – Water, energy and climate change

Our targeted nature dividend is pursued through three distinct strategic objectives:

- The first involves measures to contain the impact that our operations have on the environment through the containment of dust and effluent
- The second is to minimise the burden our activities place on nature and natural resources
- The third is to restore areas that have been impacted by mining through rehabilitation

We mitigate dust nuisance mainly by vegetating TSFs by way of concurrent and post-decommissioning rehabilitation. Dust fall-out is measured at 140 sites to track and monitor dust fall-out trends.

We also use water and soil agents on reclamation sites and haul roads. This outcome is closely linked to our social value-add target of improving the quality of life of those communities living within the area of impact of our operations and facilities.

Water is kept in a closed circuit and all water in and on storage sites is contained by way of return water dams and evaporation ponds to ensure that water from workings does not find its way into the natural environment.

We make extensive use of high density polyethylene (HDPE) liners, where possible, to minimise pipe frictional losses.

At Ergo, approximately 66% of process water makeup is recirculated back from the Brakpan/Withok TSF. Treated acid mine drainage accounts for less than 6% of water usage, approximately 1% from Rondebult wastewater treatment, and approximately 17% from Cinderella dam and Rosherville dam. The balance of water usage is potable water.

At FWGR, we currently use all the water harvested from Driefontein 4 TSF. This amounts to approximately 60% of our process water requirements. The balance is sourced from underground mine-dewatering.

Potable water consumption is limited to drinking water, ablutions and the mixing of flocculant.

The reclamation of mine dumps for reprocessing is, by its very nature, rehabilitative of the land on which dumps are situated. Land capable of redevelopment and environmentally sensitive areas are both restored as a result of our activities. We are committed to move forward on self generation of power by constructing a solar PV plant and linking it up with a battery storage facility. Definitive feasibility studies are nearing completion and we have submitted requisite applications for regulatory approval. The value overlap is as compelling as our integrated grey water circuit. Not only will it reduce operational risks and costs but also significantly reduce our carbon footprint.

	2021	2020	2019
Environmental spend (Rm)	105.0	54.4	45.8
TSFs vegetated (ha)	115	66	56
Land lodged with the National Nuclear Regulator (NNR) for approval for redevelopment (ha) ¹	88	27	136
Electricity consumption (Mwh)	381 707	350 914	392 007
Potable water consumption (Ml)	2 968	2 659	2 732
Surface water extracted (Ml)	4 210	3 871	4 155
Underground water extracted (Ml)	2 681	3 004	1 529
Rondebult waste-water (Ml)	46	103	386
Water recycled in the process (Ml)	21 394	20 838	20 051
TCTA water (AMD) (Ml)	1 683	1 326	964
Total water used (Ml)	32 982	31 801	29 817
% Potable water used	9%	8%	9%
Water used per tonne (l)	1.12	1.21	1.18
Total sites monitored for dust	1480	1552	1521
Dust exceedances	4	8	10
Scope 1 CO ₂ emissions (tonnes)	7 449	6 923	8 488
Scope 2 CO ₂ emissions (tonnes)	404 609	364 950	407 687
Total carbon emissions (tonnes CO ₂ e)	412 145	372 025	416 324
Cyanide consumption (tonnes)	6 799	6 976	8 645

¹In FY2019, 136ha of rehabilitated land had been lodged with the National Nuclear Regulator (NNR) for clearance for redevelopment. In FY2020, 27ha of rehabilitated land certificates were received. In FY2021, 88ha of rehabilitated land had been lodged with the NNR for clearance. There were no clearance certificates received.

No fines of monetary value or significant non-monetary sanctions for non-compliance with environmental laws and regulations were imposed on the Group in FY2019, FY2020 and FY2021.



SOCIAL VALUE-ADD

Strategic focus area

Improving the quality of life of communities surrounding our operations

Applicable UN SDGs:



Strategically relevant WGC RGMP:

7 – Working with communities

Our business model would not be complete, and perhaps not even worth pursuing, in the absence of social relevance. Large parts of our operations are situated in urban areas. In addition, most of the communities that live near our facilities are in the grip of poverty and socio-economic stress.

Our social value-add is therefore focused on the realities faced by these communities and aims to alleviate poverty and provide educational opportunities to the youth.

Our programmes:

- Focus on enabling communities to be self-sustainable by providing skills development in the areas of entrepreneurship and business acumen
- Ensure improvement in the quality of life of communities neighbouring our facilities
- Strive for meaningful engagement with community groups to understand their struggles and concerns and to respond in an appropriate way

Our initiatives to contain the impact of our operations on the environment, in particular the removal of mine dumps and the containment of dust and effluent, clearly overlap with this objective. Poverty alleviation and self-empowerment takes place through our very successful alliance with Umsizi Sustainable Social Solutions (Umsizi), which has assisted us in rolling out the Broad-based Livelihoods Programme in the Ekurhuleni, City of Johannesburg and Merafong communities. The programme has equipped around 4 500 participants with skills and infrastructure to produce healthy food, generate an income, grow a business and trade in fresh produce.

We engage with various schools in our areas of influence to set up programmes aimed at upskilling our youth, to empower them to make an active contribution to our economy. We have two high school teachers in our employ, who provide extra classes in mathematics, science and accountancy to high school pupils at seven schools. These schools are mostly under-resourced and many pupils live in circumstances that are less than ideal. Over the years, thousands of pupils have taken advantage of this opportunity. Two former pupils who attended these classes have enrolled for BCom degrees at the University of Johannesburg and the University of the Free State respectively, as part of our bursary programme.



WE SPENT

R36.8m

ON VARIOUS COMMUNITY PROJECTS AND YOUTH EDUCATION PROGRAMMES DURING THE YEAR.

	2021	2020	2019
Total socio-economic development spend (R'mil)	48.9	32.5	26.5
Total discretionary spend with BBBEE companies	50.2%	68.8%	84.7%
Communities reached	25	25	25
Direct and indirect jobs created ¹	259	259	*
Members of communities on learnerships	317	310	531
Learners who benefited from maths, science and accountancy programmes	662	686	772

¹ 15 direct jobs created through the BBL programme. The rest includes the number of families on record who are participating in the BBL programme and have traded in the informal economy

* Data not available. FY2020 was the first year that this KPI is reported

MATERIAL ISSUES CONTINUED

HUMAN RELATIONS AND HEALTH AND SAFETY REVIEW

Strategic focus area

Create a values-driven culture of employee safety, empowerment, diversity and inclusivity

Applicable UN SDGs:



Strategically relevant WGC RGMP:

4 – Safety and Health

We employ 953 full-time employees and 1 838 special service-providers. Service-providers are deployed mostly in security, reclamation and tailings deposition.

It is our desire to develop an engaged, knowledge-based workforce that increasingly represents the demography of South Africa and that provides fair opportunity for advancement to all. We aspire to create an environment where employees are safe and content and are provided with every opportunity to develop as individuals.

A three-tiered approach is taken to safety:

- Firstly, we take responsibility for creating a safe workplace and awareness of potentially hazardous situations
- Secondly, we provide employees with both the training and equipment required to perform every task safely
- Thirdly, we encourage and teach the appropriate attitude towards safety and safe conduct

In terms of employee wellbeing:

- A range of training courses is available to employees, from basic literacy to sophisticated junior leadership. Training takes place in-house and at our accredited training academy, EBDA
- Our Best Life Programme offers private and confidential guidance and counselling to assist employees with emotional health and coping skills
- Employees have access to life skills training, also through EBDA, that addresses lifestyle choices, personal health and financial literacy

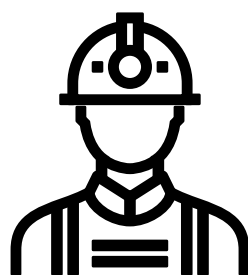
	2021	2020	2019
Total salaries and wages paid (R'mil)	598	573	477
Employee training spend (R'mil)	12.0	11.7	8.7
Women as % of workforce	23	23	21
HDSA % of employees	72	73	72
Human rights incidences	0	0	0
Fatalities	0	0	1
LTIFR	0.80	1.27	2.37
RIFR	0.40	0.96	1.78
Silicosis and asbestos cases reported ¹	–	1	–
Noise-induced hearing loss cases ¹	2	0	4

¹ Information not presented for FWGR as not released by the hospital

COVID-19 Statistics as at 30 June 2021

	Number of tests	Positive cases	Recoveries	Deaths
FWGR	176	34	31	1
Ergo	576	142	117	2

From the start of the COVID-19 pandemic we put protocols in place to prevent the spread of the virus. We continue to monitor employees, contractors and visitors entering our premises and have managed to contain the spread of the virus. We have rolled out our vaccination drive and held training sessions to explain the importance of being vaccinated and continue to encourage our employees to get vaccinated.



WE EMPLOY

953

FULL-TIME EMPLOYEES AND 1 838 SPECIAL SERVICE-PROVIDERS





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